

# Oregon State Bar 2017 Economic Survey Report of Findings



## Full-time and Part-time Lawyers

Table 20 presents compensation data for full- and part-time lawyers (excluding Government lawyers) across six characteristics of interest. Within each characteristic, the highest compensation amount has been **bolded**.

Gender only includes male and female due to so few people identifying as non-binary (n=4) and preferring not to disclose (n=24).

For Area of Practice, the statistics reported for the first 15 areas are for Private Practice lawyers only. The other two areas are for Private Nonprofit and Public Defense attorneys only. Sample sizes varied for each cell of the table; therefore, they were not included.

**Table 20: 2016 Compensation for Full-time and Part-time Lawyers by Selected Variables**

	Full-time		Part-time	
	Mean Compensation	Median Compensation	Mean Compensation	Median Compensation
<b>Gender</b>				
Male	<b>\$171,110</b>	\$125,875	\$78,558	\$60,000
Female	\$127,004	\$95,000	\$64,167	\$43,461
<b>Age</b>				
Under 30 years	\$86,660	\$63,000	\$30,000	\$30,000
30-39 years	\$107,030	\$87,000	\$49,752	\$43,461
40-49 years	\$156,724	\$125,000	\$77,371	\$54,000
50-59 years	<b>\$206,823</b>	\$145,000	\$69,927	\$57,500
60 years or over	\$195,305	\$140,000	\$77,978	\$56,569
<b>Total Years Admitted to Practice</b>				
0-3 years	\$78,105	\$61,250	\$27,775	\$19,000
4-6 years	\$90,943	\$77,953	\$47,346	\$51,730
7-9 years	\$111,210	\$100,000	\$52,950	\$52,000
10-12 years	\$130,541	\$108,000	\$67,340	\$45,000
13-15 years	\$178,318	\$127,500	\$42,666	\$30,620
16-20 years	\$162,548	\$130,000	\$96,589	\$67,462
21-30 years	\$195,509	\$140,000	\$62,934	\$43,000
Over 30 years	<b>\$211,797</b>	\$150,000	\$100,359	\$60,000
<b>Type of Employment</b>				
Private Practice	<b>\$164,948</b>	\$120,000	\$73,207	\$57,500
Private Non-profit	<b>\$75,787</b>	\$65,000	\$39,500	\$32,500
Corporate In-house Counsel	<b>\$177,570</b>	\$140,000	\$208,200	\$150,000
Judge/Hearings Officer	<b>\$125,399</b>	\$130,000	\$61,111	\$46,569
Public Defense	<b>\$109,583</b>	\$110,500	n/a	n/a
Other	\$65,187	\$46,500	n/a	n/a

**Table 20: 2016 Compensation for Full-time and Part-time Lawyers by Selected Variables**

Area of Practice – Private Practice Only	Full-time		Part-time	
	Mean Compensation	Median Compensation	Mean Compensation	Median Compensation
Bankruptcy	\$128,382	\$108,000	n/a	n/a
Business/ Corporate – Litigation	\$202,546	\$160,000	\$79,198	\$62,500
Business/ Corporate – Transactional	\$192,863	\$130,000	\$110,631	\$90,000
Civil Litigation – Defendant (excludes insurance defense)	\$204,089	\$157,665	\$87,019	\$92,000
Civil Litigation – Insurance Defense	\$168,321	\$125,000	n/a	n/a
Civil Litigation – Plaintiff (excludes personal injury)	\$154,954	\$116,500	\$75,629	\$87,500
Civil Litigation – Plaintiff, Personal Injury	\$188,441	\$125,975	\$102,195	\$107,332
Criminal – Private Bar	\$175,667	\$124,500	\$47,000	\$15,000
Family Law	\$108,756	\$84,500	\$42,822	\$33,000
Real Estate/Land Use/ Environmental Law	\$219,117	\$140,000	\$73,902	\$59,000
Tax/Estate Planning	\$123,945	\$85,118	\$77,657	\$43,000
Workers' Compensation	\$142,619	\$92,101	n/a	n/a
General (no area over 50%)	\$113,063	\$93,668	\$51,045	\$48,000
Administrative Law	\$110,219	\$100,000	\$94,873	\$90,620
Other	\$149,870	\$112,000	\$44,982	\$25,000
Area of Practice – Private Nonprofit or Public Defense	Mean Compensation	Median Compensation	Mean Compensation	Median Compensation
Criminal – Public Defender	\$84,812	\$71,000	n/a	n/a
Criminal – Public Prosecutor	n/a	n/a	n/a	n/a
Size of Practice	Mean Compensation	Median Compensation	Mean Compensation	Median Compensation
1 Lawyer Office	\$121,298	\$97,500	\$64,313	\$39,600
2 Lawyer Office	\$132,431	\$106,500	\$76,675	\$70,000
3-6 Lawyer Office	\$148,780	\$108,000	\$74,388	\$55,000
7-20 Lawyer Office	\$170,872	\$120,000	\$116,721	\$72,500
21-60 Lawyer Office	\$171,205	\$125,000	\$86,455	\$90,000
Over 60 Lawyer Office	\$248,094	\$200,000	\$115,906	\$134,000

Q12: What was your annual net personal income before taxes from your legal practice for the year ending 12/31/2016?

Q5: What best describes your current level of employment?

Q22: How do you identify your gender?

Q21: What was your age as of 12/31/2016?

Q2: What year were you admitted into any state bar (including Oregon)? [converted into number of years]

Q6: Which type of employment represented 50% or more of your practice as of 12/31/2016?

Q7: Which area(s) of practice represented 50% or more of your practice as of 12/31/2016? [select all that apply]

Q8: To represent the size of your practice, please identify the number of lawyers that were in your office as of 12/31/2016?

**Table 36: 2016 Hourly Billing Rate by Total Years Admitted to Practice – Private Practice**

<b>Over 30 Years</b>	Oregon (n=215)	Portland (n=80)	Tri- County (n=69)	Upper Willamette Valley (n=15)	Lower Willamette Valley (n=18)	Southern Oregon (n=9)	Eastern Oregon (n=13)	Oregon Coast (n=11)
Mean Rate	\$332	\$413	\$311	\$254	\$276	\$229	\$251	\$243
Median Rate	\$300	\$425	\$295	\$250	\$250	\$250	\$250	\$225
25 <sup>th</sup> Percentile	\$250	\$300	\$250	\$200	\$250	\$190	\$225	\$200
75 <sup>th</sup> Percentile	\$400	\$495	\$350	\$325	\$300	\$285	\$275	\$295
95 <sup>th</sup> Percentile	\$560	\$610	\$500	\$350	\$450	\$300	\$310	\$350

Q14: When you charged on an hourly basis, what was your usual billing rate per hour in 2016?

Q2: What year were you admitted into any state bar (including Oregon)? [converted into number of years]

Q6: Which type of employment represented 50% or more of your practice as of 12/31/2016? [private practice only]

**Area of Practice**

Table 37 presents the 2016 hourly billing rate data by area of practice for all private practice lawyers, regardless of level of employment. The highest hourly billing rate was for Business/Corporate – Litigation (mean=\$333) statewide, with variations across the regions.

**Table 37: 2016 Hourly Billing Rate by Area of Practice – Private Practice**

<b>Bankruptcy</b>	Oregon (n=24)	Portland (n=11)	Tri- County (n=8)	Upper Willamette Valley (n=2)	Lower Willamette Valley (n=1)	Southern Oregon (n=1)	Eastern Oregon (n=1)	Oregon Coast (n=0)
Mean Rate	\$298	\$309	\$283	n/a	n/a	n/a	n/a	n/a
Median Rate	\$275	\$280	\$270	n/a	n/a	n/a	n/a	n/a
25 <sup>th</sup> Percentile	\$250	\$250	\$245	n/a	n/a	n/a	n/a	n/a
75 <sup>th</sup> Percentile	\$330	\$375	\$280	n/a	n/a	n/a	n/a	n/a
95 <sup>th</sup> Percentile	\$435	\$475	\$370	n/a	n/a	n/a	n/a	n/a

  

<b>Business/ Corporate -- Litigation</b>	Oregon (n=117)	Portland (n=63)	Tri- County (n=21)	Upper Willamette Valley (n=5)	Lower Willamette Valley (n=7)	Southern Oregon (n=4)	Eastern Oregon (n=9)	Oregon Coast (n=0)
Mean Rate	\$333	\$367	\$308	\$231	\$286	n/a	\$271	n/a
Median Rate	\$325	\$365	\$300	\$200	\$275	n/a	\$275	n/a
25 <sup>th</sup> Percentile	\$275	\$300	\$275	\$175	\$250	n/a	\$250	n/a
75 <sup>th</sup> Percentile	\$400	\$425	\$350	\$300	\$325	n/a	\$310	n/a
95 <sup>th</sup> Percentile	\$495	\$525	\$410	\$325	\$325	n/a	\$310	n/a

  

<b>Business/ Corporate – Transactional</b>	Oregon (n=150)	Portland (n=62)	Tri- County (n=42)	Upper Willamette Valley (n=17)	Lower Willamette Valley (n=13)	Southern Oregon (n=6)	Eastern Oregon (n=8)	Oregon Coast (n=2)
Mean Rate	\$301	\$351	\$284	\$254	\$235	\$267	\$244	n/a
Median Rate	\$285	\$325	\$275	\$250	\$250	\$275	\$245	n/a
25 <sup>th</sup> Percentile	\$240	\$275	\$200	\$200	\$175	\$250	\$170	n/a
75 <sup>th</sup> Percentile	\$350	\$425	\$350	\$300	\$300	\$300	\$275	n/a
95 <sup>th</sup> Percentile	\$500	\$525	\$450	\$450	\$350	\$300	\$350	n/a